

Save time with our innovative rail staff rostering software

RailSmart ORS – A powerful tool for efficient employee scheduling

Create customised staff schedules that cater to your specific requirements, providing you with a solution to effectively manage the intricacies of various business demands, payment structures, and contractual regulations.



Create base rosters

Designate shifts and allocate tasks accordingly using the initial roster as a guide for creating the work schedules for the upcoming week.

RailSmart ORS **base rosters** allows you to:

- Generate weekly schedules based on your roster or create new ones to fit your needs
- Seamlessly create initial rosters for depots, teams, or business units with minimal effort
- Efficiently and safely share schedules with employees electronically via the time-tracking app



Manage fatigue and risk

Track employee fatigue and risk levels based on their actual working hours.

RailSmart ORS **fatigue and risk management** allows you to:

- Prioritise employee well-being and safety, whether you need to analyse data at a base level or on a weekly basis
- Monitor and oversee employee exhaustion and potential hazards to ensure a safe work environment
- Review, manage and approve your employees' submitted timesheets



Rule-driven validation

Ensure rosters comply with labour laws, payment obligations, and business regulations by implementing dynamic checks during its publication

RailSmart ORS **rule-driven validation** allows you to:

- Monitor and assess the scheduled work hours, travel routes, and efficiency of staff members
- Set up guidelines for employee contracts, regulatory requirements and agreed employee conditions
- Instantly communicate changes to booking on and off times, diagram alterations and more



Request your **FREE** demo at 3squared.com/demo-request/

Email: hello@3squared.com



RailSmartORS
Online Rostering System